



SNC • LAVALIN

Building what matters

Prabashni Naicker - Lille, France
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The background of the slide is a photograph of a bridge, likely the Akashi Kaikyo Bridge, with its distinctive white cables and pylons. A large, semi-transparent teal triangle is overlaid on the left side of the image, pointing towards the center. The text is white and positioned within this teal area.

POWER

INFRASTRUCTURE

MINING & METTALURGY

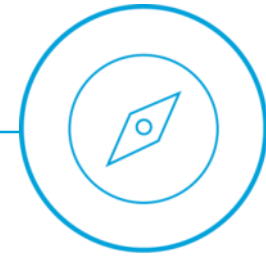
OIL & GAS

on time



and on budget

safely



and ethically

We're
SNC-Lavalin

A Leader in Ethics and Compliance



We have to:
“Walk the Talk”



“Dress the part”

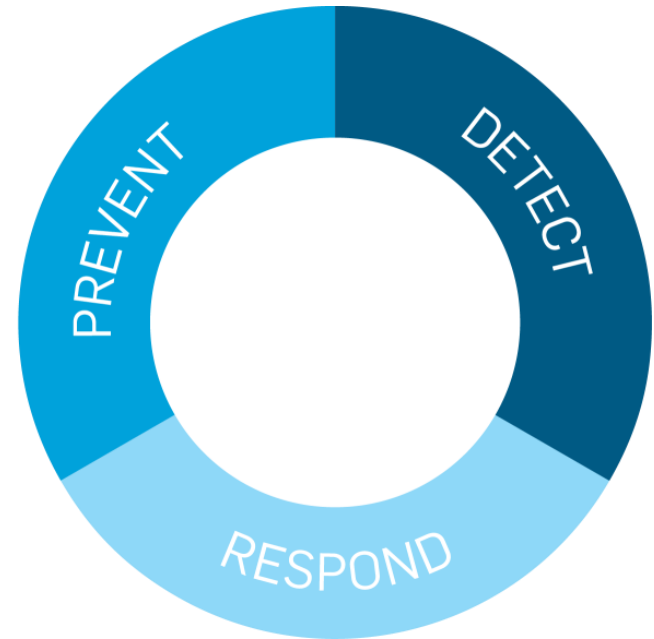


Core values that guide us everywhere we work



- › Teamwork and excellence
- › Health, safety, security and environment
- › Customer focus
- › Ethics and compliance
- › Strong investor returns
- › Respect

A benchmark in ethics and compliance



tone from the
top



Coalition for Ethical Operations

IMPACTING THE ENVIRONMENT

A Group of businesses – local and multinationals – who want to contribute to the reduction of corruption in Sub-Saharan Africa –
www.coalitionforethics.co.za



INITIATIVES OF CEO - SME's

- › Development of affordable training modules
 - › Once trained by one company applicable to all
 - › Done in conjunction with The Ethics Institute ensuring expertise
- › Collaboration with AfDB and World Bank on SME programs

OUR SUPPLIERS



Grupo Mieres
The Gate to Angolan Business



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SUPPLIER DUE DILIGENCE

- › Desktop –based due diligence
- › Face – to Face Meetings
- › On-line Training
- › Physical Training
- › Supplier Code of Conduct



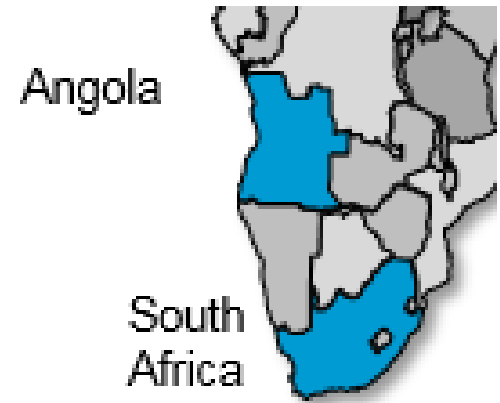
Grupo Mieres
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GOING BEYOND

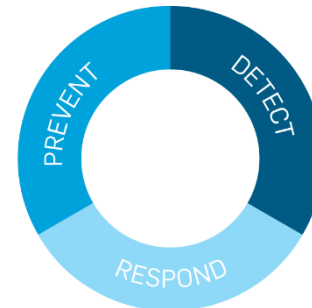
UNDERSTANDING THE CHALLENGES OF SMEs:



- Lack of Resources
- Choice between survival and ethics
- Unclear Roles and Responsibilities
- Family/Friend owned businesses

GOING BEYOND

- › Addressing challenges
- › Mentorship
- › Assistance with the development of a mini-compliance program that is not resource heavy





Building what matters.